



JOB PROFILE
LIFEGUARD/RED CROSS INSTRUCTOR
FITNESS ON 25TH YWCA SASKATOON

POSITION SUMMARY

Serving as the direct point of contact for all patrons using the aquatic facility of Fitness on 25th, the Lifeguard/Instructor is responsible for the safety and instruction of the patrons during their use of the facility.

POSITION REPORTING

- Direct Reporting to Head Life Guard, YWCA Fitness on 25th
- Indirect report to Director of Fitness & Facilities, YWCA Fitness on 25th

MAJOR RESPONSIBILITIES: Working as part of a collaborative team:

- Providing knowledge and information while ensuring the safety of all patrons
- Performing basic first aid skills and water safety skills as required
- Lifeguarding aquatic classes and lane swimming
- Providing quality instruction through the teaching of Red Cross swimming lessons from levels from preschool to level 10 as well as adult lessons
- Responsible for writing up lessons plans, taking attendance of classes, writing up report cards, and to successfully evaluate each class as a whole and individually
- Perform related duties as required

QUALIFICATIONS:

- Minimum Grade 10 Education
- Must have current WSI (Water Safety Instructor Course)
- Must have current NLS (Pool Option) or Red Cross Pool Lifeguard
- Must have current updated standard First Aid and CPR and AED
- Must a current Criminal Record Check and Vulnerable Sectors Check

KEY CORE COMPETENCIES:

Relationship Building: Builds positive interactions both internally and externally to achieve work related goals; gives and gets energy from bringing people together to lead and achieve; works proactively to develop positive relations with participants, peers and volunteers; goes out of his/her way to assist colleagues in achieving their individual and organizational goals.

Teamwork & Cooperation: Brings a personal contribution to the group in order to accomplish the objectives established by the team; is a team player and is cooperative; builds appropriate rapport; uses diplomacy and tact; truly values people; easily gains trust and support of peers; reliable; encourages collaboration.

Adaptability: Does the right thing at the right time; seeks and finds solutions to problems; knows when to take action on issues; resolves problems; remains flexible and versatile to new situations;

understands and appreciates different and opposing perspectives on issues; enjoys challenges; reacts calmly and performs consistently under pressure.

Communication: Communicates in a thorough, clear and timely manner; listens attentively to comprehend both the factual content of a message and the feeling being expressed; shares information; demonstrates attention to others; summarizes and explains complex issues in a way that others can understand; fosters trust through open dialogue; gives feedback; gets ideas across in writing effectively.